

Michigan 

T H I N K

B I G

ThinkBIG Program

Quick Guide on Everything You Need to Know

Offered by:
Michigan CAT and Owens Community College

INTRODUCTION

About Michigan CAT

Established in 1944, Michigan CAT is one of the premier independent dealers of top-quality Caterpillar equipment in North America. Michigan CAT serves customers across the lower peninsula of Michigan through the sale, rental and repair of heavy construction equipment and diesel engines. Michigan CAT is currently seeking motivated applicants for the Heavy Equipment and Diesel Engine Repair College Sponsorship Program.



What is the ThinkBIG Program?

Michigan CAT has partnered with Owens Community College to develop an educational training program for aspiring technicians. Sponsored students pursue an Associate of Applied Science degree (2 years) from Owens Community College in Toledo, Ohio.

The two-year program combines hands-on training with classroom education and begins the summer following high school graduation. Students are assigned to one of our stores and participate in a paid work experience for the summer. In the fall, the student begins his/her college education and for the next two years will continue to split his/her time between school and work.

Michigan CAT provides tuition reimbursement for sponsorship students dependent upon academic performance each semester. In addition, students are paid for their work experiences at their assigned stores and have an opportunity for a full-time job at a Michigan CAT location upon graduation!

WORKING FOR MICHIGAN CAT

What does Michigan CAT look for?

Michigan CAT looks for people who want to join our organization at an entry level and work their way up within our ranks. We do everything possible to help employees along the way with continuing education programs, challenging work experiences and even financial support in purchasing computers and tools.



What's it like to be a Service Technician at Michigan CAT?

Service Technicians (Mechanics) are vital to Michigan CAT's continuing success. Job assignments range from a part replacement to a complete rebuild of an off-road piece of construction equipment. Technicians earn a very competitive salary along with overtime opportunities and are members of the Operating Engineers Local 324 Union.



What are the Benefits of working at Michigan CAT?

We're an equal opportunity employer. If you have enthusiasm, skill and a desire to join our organization, we want to compensate you for your time and talent. That means competitive salaries and a benefits package upon full-time status that includes:

- » **Paid Vacation**
- » **401K**
- » **Union Pension**
- » **Life Insurance**
- » **Prescription Coverage**
- » **Dental, Medical, and Vision**

HOW TO GET STARTED

What is required of me to get started?

To apply for the College Sponsorship Program, all students must submit a portfolio that includes the following: →



- **Current Resume**
- **Transcript + Attendance Record**
 - » **High School and Vocational Center (If Applicable)**
- **Letters of Recommendation**
 - » **Personal**
 - » **Work Related**
 - » **Academic**
- **Career Goals Essay**
 - » **300 Words**
- **Compass Test Scores**
- **Additional Information**
 - » **Academic Awards**
 - » **Athletic Awards**
 - » **Extra Curricular Activities**
 - » **Photos of Machines you have Restored**

*Portfolios become the property of Michigan CAT so please do not include valuable originals.

WHERE TO APPLY

Where do I apply to?

Michigan CAT has 8 store locations across the state. If you are interested in applying for the ThinkBIG program, get in contact with your closest store for more information.



**8 STATEWIDE
STORE
LOCATIONS**

How to Apply

If you are interested in applying for Michigan CAT's ThinkBIG program, fill out our [Student Interest Form](#) on our Linktree. Select the "ThinkBIG" option when filling out the form and we will reach out to you with the next steps!

- Direct-To-Work
- ThinkBig Sponsorship
- Apprenticeship
- Co-Op/Work-Based Learning
- Internship
- Seasonal Help

More Opportunities

If you feel that the ThinkBIG program isn't for you, no worries! Michigan CAT provides an Apprenticeship program in partnership with the International Union of Engineers Local 324, as well as a Work-Based Learning/Co-Op program. For more information on our Technician opportunities, as well as other career opportunities, head over to our Linktree.

Click on the icon to head over to our Linktree

